



WorkLynx™

Mission Management



For our Military and Government clients who are dissatisfied with current white-collar manpower planning or resource deployment capabilities, WorkLynx™ is a new approach that improves both.

It's hard to believe, but white-collar manpower planning practices have remained pretty much the same over the last 40 years. Unfortunately, work hasn't. The variation in volume, mix, and demand in white-collar areas have changed dramatically. This, combined with the high number of personnel moves and reorganizations makes it is easy to see why white-collar initiatives often fail to deliver required outcomes.

WorkLynx™ fixes this. It is an easy-to-use methodology designed for today's requirements that link highly effective manpower planning capabilities with resource deployment and mission execution. WorkLynx™ is flexible, scalable, and can be implemented in multiple ways to meet your specific requirements. It drives increased efficiency and provides significantly greater organizational effectiveness. As a result, WorkLynx™ pays for itself many times over.

WorkLynx™ improves manpower planning and organizational performance.

Why WorkLynx™?



Optimize staffing and skills deployment



Improve allocation of manpower to mission critical work



Establish and maintain correct white-collar staffing levels



Achieve mission requirements with constrained resources



Increase efficiency and budget performance

Consider WorkLynx™ when there is a compelling need to...

- ◆ Improve allocation of manpower to mission critical work
- ◆ Establish and maintain correct white-collar staffing levels
- ◆ Achieve mission requirements with constrained resources
- ◆ Increase efficiency and improve cost performance
- ◆ Conduct manpower “What If” analyses
- ◆ Improve work distribution and personnel utilization
- ◆ Manage white-collar work on-site and off-site
- ◆ Make a sound, defensible business case for personnel requests
- ◆ Support organization realignments and transitions
- ◆ Identify strategic work, positions, skills and related strategies
- ◆ Improve visibility and situational awareness
- ◆ Manage more proactively vs. reactively

Consider WorkLynx™ when there is a compelling need to avoid...

- ◆ The impact of attrition or the loss of critical skills
- ◆ Misaligned or under-utilized personnel and skills
- ◆ Delays, bottlenecks, execution and customer service issues
- ◆ Cost imbalances or trends
- ◆ Suboptimal communication, coordination, or cooperation
- ◆ Significant work imbalances and poor work distribution capabilities
- ◆ High skilled personnel working on lower skilled activities
- ◆ Misaligned functions and activities that do not support the mission
- ◆ Duplicative, non-value added work and wasted time
- ◆ Surprises, blind spots and firefighting
- ◆ Inability to plan transitions and retain critical knowledge

Call us, we'll tell you how it works!



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